



House of Representatives

General Assembly

File No. 479

February Session, 2008

House Bill No. 5898

House of Representatives, April 4, 2008

The Committee on Government Administration and Elections reported through REP. CARUSO of the 126th Dist., Chairperson of the Committee on the part of the House, that the bill ought to pass.

AN ACT CONCERNING AFFIRMATIVE ACTION PERSONNEL OF STATE AGENCIES.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. (*Effective July 1, 2008*) The Commission on Human Rights
2 and Opportunities shall study the need to establish an Office of
3 Diversity Ombudsman to oversee the affirmative action officers of
4 each state agency. Such study shall examine the current independence
5 of such affirmative action officers to review issues of hiring,
6 discrimination and other grievances related to protected classes. On or
7 before January 1, 2009, the commission shall report its findings and
8 recommendations to the joint standing committee of the General
9 Assembly having cognizance of matters relating to government
10 administration, in accordance with the provisions of section 11-4a of
11 the general statutes.

This act shall take effect as follows and shall amend the following sections:

Section 1	<i>July 1, 2008</i>	New section
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GAE *Joint Favorable*

The following fiscal impact statement and bill analysis are prepared for the benefit of members of the General Assembly, solely for the purpose of information, summarization, and explanation, and do not represent the intent of the General Assembly or either chamber thereof for any purpose:

OFA Fiscal Note**State Impact:**

Agency Affected	Fund-Effect	FY 09 \$	FY 10 \$
Human Rights & Opportunities, Com.	GF - Cost	150,000-200,000	None

Note: GF=General Fund

Municipal Impact: None**Explanation**

This bill requires the Commission on Human Rights and Opportunities (CHRO) to conduct a study to evaluate the need to establish an Office of Diversity Ombudsman to oversee the affirmative action officers of each state agency. CHRO would have to contract with a consultant to do this study. It is expected that the study will cost between \$150,000-\$200,000.

The Out Years

There are no out years costs associated with this bill since the fiscal impact is one-time in nature.

OLR Bill Analysis

HB 5898

***AN ACT CONCERNING AFFIRMATIVE ACTION PERSONNEL OF
STATE AGENCIES.***

SUMMARY:

The Office of Legislative Research does not analyze Special Acts.

COMMITTEE ACTION

Government Administration and Elections Committee

Joint Favorable

Yea 8 Nay 3 (03/17/2008)